

**[Your Full Name]**  
[City, State, Zip Code]  
[Phone Number] | [Email Address]  
[LinkedIn Profile URL]  
[Date]

[Hiring Manager Name/Executive Recruiter]  
[Company Name]  
[Company Address]

Dear [Name],

I am writing to express my interest in the Vice President of Engineering position at [Company Name]. With over [Number] years of experience in technical leadership and a proven track record of scaling high-performing engineering organizations, I am confident in my ability to drive technical excellence and product innovation for your team.

In my most recent role as [Previous Title] at [Previous Company], I led an organization of [Number] engineers across [Departments]. During my tenure, I successfully [mention a high-level achievement, e.g., migrated to a microservices architecture / reduced churn by X% / accelerated release velocity by X%]. I specialize in aligning engineering strategy with business objectives while fostering a culture of mentorship and continuous improvement.

At [Company Name], I am particularly drawn to your mission of [mention company goal/product]. I am eager to bring my expertise in [Key Skill 1, e.g., Cloud Infrastructure], [Key Skill 2, e.g., Agile Transformation], and [Key Skill 3, e.g., Budget Management] to help [Company Name] navigate its next phase of growth.

Thank you for your time and consideration. I look forward to the opportunity to discuss how my leadership experience can contribute to the continued success of [Company Name].

Sincerely,

[Your Signature]

[Your Printed Name]