

# [Your Full Name]

[Phone Number] | [Email Address] | [LinkedIn Profile]  
[City, State, Zip Code]

[Date]

[Hiring Manager Name]  
[Title]  
[Company Name]  
[Company Address]

Dear [Hiring Manager Name],

I am writing to express my interest in the Senior Hardware Engineering Manager position at [Company Name]. With over [Number] years of experience in hardware development and a proven track record of leading cross-functional teams through the full product development life cycle (PDLC), I am confident in my ability to drive engineering excellence and innovation within your hardware division.

In my most recent role as [Current/Previous Job Title] at [Previous Company], I successfully managed a team of [Number] engineers to deliver [Type of Hardware/Project]. During my tenure, I achieved [Key Metric, e.g., 20% reduction in BOM costs or 15% faster time-to-market] by implementing [Specific Process or Methodology, e.g., Agile hardware development or advanced DFM practices]. My technical background in [Specific Domain, e.g., PCB Design, FPGA, or SoC] allows me to provide deep technical mentorship while maintaining a high-level strategic focus on product roadmaps.

I am particularly drawn to [Company Name] because of your recent work in [Specific Product or Industry Trend]. I am eager to bring my expertise in [Skill 1], [Skill 2], and [Skill 3] to help your team overcome complex technical challenges and scale production effectively.

I look forward to the possibility of discussing how my leadership style and technical background can contribute to the continued success of [Company Name]. Thank you for your time and consideration.

Sincerely,

[Your Name]