

[Your Full Name]

[City, State, Zip Code] | [Phone Number]

[Email Address] | [LinkedIn Profile URL] | [Portfolio/GitHub URL]

[Date]

[Hiring Manager Name]

[Title]

[Company Name]

[Company Address]

Dear [Hiring Manager Name],

I am writing to express my interest in the Senior Engineering Manager position at [Company Name]. With over [Number] years of experience in software engineering and [Number] years in technical leadership, I have a proven track record of scaling high-performing engineering organizations, optimizing delivery lifecycles, and fostering a culture of technical excellence.

In my most recent role as [Current/Previous Title] at [Previous Company], I led a cross-functional team of [Number] engineers to deliver [Major Project or Product]. During my tenure, I successfully [Key Achievement 1: e.g., reduced deployment frequency by X% or increased system uptime to 99.9%]. I am particularly adept at bridging the gap between business objectives and technical implementation, ensuring that architectural decisions align with long-term company goals.

At [Company Name], I am drawn to your mission of [Mention a specific company goal or value]. I am confident that my experience in [Specific Skill: e.g., Cloud Infrastructure, Microservices, or Agile Transformation] and my focus on mentorship and developer experience will allow me to make an immediate impact on your engineering department.

My leadership philosophy centers on transparency, psychological safety, and data-driven decision-making. I have successfully managed budgets of \$[Amount], overseen vendor relationships, and collaborated with Product and Design leaders to streamline the roadmap process.

I welcome the opportunity to discuss how my background in engineering leadership can contribute to the continued success of [Company Name]. Thank you for your time and consideration.

Sincerely,

[Your Full Name]