

[Your Full Name]

[City, State, Zip Code] | [Phone Number]

[Email Address] | [LinkedIn Profile URL]

[Date]

[Hiring Manager Name]

[Title]

[Company Name]

[Company Address]

Dear [Hiring Manager Name or "Search Committee"], **Re: Principal Engineering Manager - [Job Reference Number/Posting Title]** I am writing to express my interest in the Principal Engineering Manager position at [Company Name]. With over [Number] years of experience leading cross-functional engineering organizations and delivering [specific technology/product type] at scale, I have developed a proven track record of aligning technical strategy with business objectives while fostering high-performing engineering cultures. Throughout my career, I have specialized in [Top Skill 1, e.g., Architectural Transformation] and [Top Skill 2, e.g., Operational Excellence]. At [Previous Company], I led a department of [Number] engineers to achieve [Key Achievement, e.g., 40% reduction in system latency or successful migration to cloud-native infrastructure]. My leadership approach focuses on empowering staff engineers and managers to solve complex technical debt while maintaining a rigorous delivery cadence. What draws me to [Company Name] is your recent commitment to [Specific Company Initiative or Product]. I am confident that my experience in [Specific Domain] will allow me to contribute immediately to your roadmap and help scale your engineering practices to the next level of maturity. I look forward to the opportunity to discuss how my technical leadership and strategic vision can support the growth of [Company Name]. Thank you for your time and consideration.

Sincerely,

[Your Signature (if sending via mail)]

[Your Printed Name]