

[Your Full Name]  
[Your Phone Number]  
[Your Email Address]  
[LinkedIn Profile URL]  
[Portfolio/GitHub URL]

[Date]

[Hiring Manager Name]  
[Title, e.g., Chief Technology Officer]  
[Company Name]  
[Company Address]

**Dear [Hiring Manager Name],**

I am writing to express my strong interest in the Head of Software Engineering position at [Company Name]. With over [Number] years of experience in technical leadership and a proven track record of scaling high-performing engineering organizations, I am confident in my ability to drive technical excellence and align engineering initiatives with [Company Name]'s strategic business goals.

In my previous role as [Current/Previous Title] at [Previous Company], I oversaw a department of [Number] engineers across multiple cross-functional squads. During my tenure, I successfully [mention a key leadership achievement, e.g., reduced time-to-market by 30%, migrated to a microservices architecture, or oversaw the launch of a flagship product]. My leadership philosophy centers on fostering a culture of continuous improvement, psychological safety, and rigorous engineering standards.

I am particularly drawn to [Company Name] because of [mention a specific reason, e.g., the company's innovative approach to AI, the specific market challenge they are solving, or their recent growth]. I am eager to bring my expertise in [mention 2-3 core competencies, e.g., system design, agile transformation, and talent development] to help your team navigate its next phase of technical evolution.

I look forward to the possibility of discussing how my background in building robust, scalable systems and leading world-class engineering teams can contribute to the continued success of [Company Name]. Thank you for your time and consideration.

Sincerely,

**[Your Name]**