

# [Your Full Name]

[Phone Number] | [Email Address] | [LinkedIn Profile URL] | [GitHub/Portfolio URL]  
[City, State/Country]  
[Date]

[Hiring Manager Name/Founder Name]  
[Title, e.g., CEO or Co-Founder]  
[Startup Name]  
[Company Address/Remote]

Dear [Name],

As a technology leader with a proven track record of [Number] years in building and scaling high-growth technical ecosystems, I am writing to express my interest in the CTO position at [Startup Name]. Having followed [Startup Name]'s progress in [Industry/Niche], I am impressed by your recent [Specific Milestone, e.g., Series A funding/product launch] and am eager to bring my expertise in [Core Skill 1] and [Core Skill 2] to your executive team.

In my previous role as [Current/Last Title] at [Previous Company], I led a team of [Number] engineers to deliver [Major Technical Achievement]. I successfully reduced [Specific Metric, e.g., infrastructure costs] by [Percentage]% while increasing [Specific Metric, e.g., deployment frequency] through the implementation of [Specific Technology/Methodology]. I understand that for a startup at [Startup Name]'s stage, the CTO must balance long-term architectural vision with the immediate need for rapid, iterative product delivery.

My approach to leadership centers on fostering a culture of ownership, technical excellence, and cross-functional transparency. At [Startup Name], I am prepared to:

- **Scale the Engineering Organization:** Implementing recruitment frameworks to hire top-tier talent and establishing mentorship programs to retain them.
- **Refine the Product Roadmap:** Aligning technical debt management with aggressive feature rollout to support [Specific Business Goal].
- **Modernize Tech Stack:** Evaluating and implementing [Specific Tech, e.g., Microservices/AI integration] to ensure the platform remains competitive and scalable.

I am particularly drawn to [Startup Name] because of your commitment to [Company Value or Mission]. I am confident that my background in [Specific Industry] and my experience navigating the "zero-to-one" phase of startup growth make me a perfect fit for this role.

I look forward to discussing how my technical vision and leadership style can help [Startup Name] achieve its next phase of growth. Thank you for your time and consideration.

Sincerely,

[Your Full Name]