

[Your Full Name]
[Your Phone Number]
[Your Email Address]
[LinkedIn Profile Link]

[Date]

[Hiring Manager Name]
[Company Name]
[Company Address]

Dear [Hiring Manager Name],

I am writing to express my interest in the Engineering Manager position at [Company Name]. Currently serving as a Technical Lead at [Current Company], I have spent the last [Number] years balancing high-level technical architecture with the mentorship and coordination of engineering teams. I am now eager to transition into a dedicated people management role to focus on scaling team impact and fostering engineering excellence within your organization.

As a Technical Lead, I have already adopted many core responsibilities of an Engineering Manager. My background includes:

- **Team Leadership:** Leading a team of [Number] engineers to deliver [Specific Project Type], resulting in [Key Metric/Outcome].
- **Strategic Planning:** Bridging the gap between product requirements and technical execution, ensuring on-time delivery and resource optimization.
- **Mentorship:** Implementing peer review processes and career development frameworks that improved team velocity by [Percentage].
- **Process Improvement:** Streamlining [SDLC/Agile/DevOps] workflows to reduce technical debt and increase deployment frequency.

I am particularly drawn to [Company Name] because of [Specific reason about the company's culture, product, or technology stack]. I believe my experience in navigating the complexities of technical trade-offs while maintaining a focus on team health makes me an ideal candidate to support and grow your engineering department.

Thank you for your time and consideration. I look forward to the possibility of discussing how my leadership style and technical background can contribute to the continued success of [Company Name].

Sincerely,

[Your Name]