

[Your Full Name]
[City, State, Zip Code]
[Phone Number] | [Email Address]
[LinkedIn Profile / Portfolio Link]

[Date]

[Hiring Manager Name]
[Title]
[Company Name]
[Company Address]

Dear *[Hiring Manager Name or "Engineering Leadership Team"]*,

I am writing to express my enthusiastic interest in the **Engineering Manager** position at *[Company Name]*. Having spent *[Number]* years as a Senior Engineer at *[Current/Previous Company]*, I have consistently balanced technical excellence with mentorship and project oversight. I am now eager to transition my focus from individual technical contributions to empowering high-performing teams and aligning engineering efforts with *[Company Name]*'s strategic goals.

During my tenure as a Senior Engineer, I have naturally gravitated toward leadership responsibilities. For instance, I *[describe a specific instance where you led a project, mentored junior devs, or improved a process]*. This experience resulted in *[quantifiable outcome, e.g., 20% faster deployment or successful delivery of a core feature]*. These opportunities have refined my ability to manage technical debt, facilitate cross-functional communication between product and engineering, and foster a culture of continuous improvement.

My philosophy as an Engineering Manager centers on removing blockers and building an environment of psychological safety and technical growth. I am particularly drawn to *[Company Name]* because of your *[mention a specific company value, product, or recent engineering blog post]*. I am confident that my deep technical background in *[Primary Tech Stack]*, combined with my emerging leadership style, will allow me to effectively guide your engineering team through its next phase of growth.

Thank you for your time and consideration. I look forward to the possibility of discussing how my background in senior technical roles can translate into impactful leadership for the *[Specific Team Name]* at *[Company Name]*.

Sincerely,

[Your Signature/Name]