

[Your Full Name]

[Phone Number] | [Email Address]

[LinkedIn Profile URL] | [City, State]

[Date]

[Hiring Manager Name]

[Company Name]

[Company Address]

Dear [Hiring Manager Name],

I am writing to express my interest in the **Engineering Manager** position at [Company Name]. Having served as a Lead Developer at [Current/Previous Company] for [Number] years, I am eager to transition my technical leadership and mentorship experience into a formal management role where I can drive team excellence and align engineering output with business objectives.

During my tenure as a Lead Developer, I successfully bridged the gap between technical execution and strategic planning. My background includes [Key Achievement 1, e.g., scaling a team from 5 to 12], [Key Achievement 2, e.g., improving deployment frequency by 40%], and [Key Achievement 3, e.g., mentoring junior developers into senior roles]. I have developed a deep understanding of the Software Development Life Cycle while fostering a culture of collaboration and psychological safety.

I am particularly drawn to [Company Name] because of [specific reason, e.g., your commitment to technical innovation/recent product launch]. I am confident that my experience in architecture oversight, agile methodologies, and cross-functional communication will allow me to effectively support and empower your engineering team.

Thank you for your time and consideration. I look forward to the possibility of discussing how my leadership philosophy and technical background can contribute to the continued success of [Company Name].

Sincerely,

[Your Name]