

**[Your Full Name]**  
[Phone Number]  
[Email Address]  
[LinkedIn Profile/Portfolio URL]  
[City, State, Zip Code]

[Date]

[Hiring Manager Name]  
[Title, e.g., Executive Director]  
[Organization Name]  
[Organization Address]  
[City, State, Zip Code]

Dear [Hiring Manager Name/Search Committee], I am writing to express my enthusiastic interest in the Social Justice Program Director position at [Organization Name]. With a proven track record in [Number] years of community organizing, policy advocacy, and program management, I have dedicated my career to dismantling systemic inequities and empowering marginalized communities. I am eager to bring my strategic leadership and passion for [Specific Issue, e.g., restorative justice/economic equity] to your esteemed team. In my previous role as [Previous Job Title] at [Previous Organization], I successfully led [Specific Program or Campaign Name], which resulted in [Quantifiable Achievement, e.g., a 40% increase in community participation or the passage of specific legislation]. My approach prioritizes intersectionality and trauma-informed leadership, ensuring that programs are not only effective but also culturally responsive and inclusive of the voices they serve. Beyond program implementation, I possess extensive experience in stakeholder engagement and coalition building. I have cultivated partnerships with [Type of Partners, e.g., grassroots organizations, government agencies, or philanthropic foundations] to amplify impact and secure sustainable funding. I am particularly drawn to [Organization Name]'s recent work in [Specific Project or Mission Element], and I am confident that my skills in strategic planning and fiscal management will help scale these efforts. I am eager to discuss how my background in social justice advocacy and program operations can contribute to the continued success of [Organization Name]. Thank you for your time and for your commitment to creating a more equitable world.

Sincerely,

[Your Signature (if sending by mail)]  
[Your Printed Name]