

[Your Full Name]
[Your Professional Title / Specialization]
[Portfolio or LinkedIn Link]
[Location / Time Zone]

[Date]

[Recipient Name]
[Recipient Title]
[Company Name]

Dear [Recipient Name],

As a Distributed Team Lead with [Number] years of experience managing high-performance remote engineering teams, I am writing to express my interest in the [Job Title] position at [Company Name]. Having followed [Company Name]'s recent work in [Specific Industry/Project], I am impressed by your commitment to [Company Value or Goal].

Throughout my career, I have specialized in bridging the gap between technical execution and remote team cohesion. In my previous role at [Previous Company], I led a cross-functional team of [Number] engineers across [Number] time zones. My focus on [Specific Methodology, e.g., Asynchronous Communication or Agile] resulted in a [Percentage]% increase in delivery velocity and significantly reduced operational silos.

My approach to leadership in a distributed environment centers on:

- **Technical Mentorship:** [Briefly describe your tech stack and how you guide seniors/juniors].
- **Operational Excellence:** [Mention tools or processes used to maintain transparency].
- **Cultural Integration:** [Describe how you build trust and psychological safety remotely].

I am eager to bring my background in scaling distributed systems and fostering remote-first cultures to [Company Name]. I have attached my resume for your review and look forward to the possibility of discussing how my leadership style aligns with your team's needs.

Best regards,

[Your Signature]
[Your Printed Name]